

THE MADRAS SANSKRIT COLLEGE & S.S.V. PATASALA
INTERNAL COMPLAINTS COMMITTEE
(SEXUAL HARASSMENT OF WOMEN AT WORKPLACE ACT 2013)

ICC Report – January, 2024

The Internal Committee functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Current Members of IC

- -----(Presiding Officer) since Jan 2024.
- ----- (Member Secretary- Faculty Member).
- ----- (Member- Faculty Member).
- ----- (Member- Non teaching).
- ----- -(Member- Non teaching).
- ----- -(Member- Student).
- -----(Member- Student).
- ----- -(Member- Student).
- ----- -(Member-External Legal Member)

1. Complaint Redressal:

No. of complaints received	No. of complaints Disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the Adarsh Mahavidyalaya

2. Provision of Counseling and Support Services:

Counseling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their anxieties, experiences with the communicator. IC is encouraging a healthy dialogue.

No. of complainants from the University to whom counseling and/or support provided	No. of complainants from the University Campuses/ Adarsh Mahavidyalayas to whom counseling and/or support provided

Awareness Raising Programmes

Organization of awareness raising workshops

No. of awareness raising workshops conducted with University departments	No. of awareness raising workshops conducted With Campuses/ Adarsh Mahavidyalayas

Documentation of Information about ICs in the Campuses/ Adarsh Mahavidyalayas to CSU and Providing Support to it:

The CSU IC documents the information about ICs in Campuses Adarsh Mahavidyalayas and also provides necessary information and support when required.

Date:

(Presiding Officer, IC)

(Member)

(Member)

(Member)

(Member)

(Member)